

RAJAULATU, NAMKUM, RANCHI (Jharkhand)

Established by the Act. of Government of Jharkhand Act. 15, 2017
Gazzate Notification No. 505, Dated 17 July 2017
As per Section 2(f) of UGC Act. 1956

Code of Ethics for YBN University, Ranchi, Jharkhand

Preamble

YBN University, located in the serene and remote region of Ranchi, Jharkhand, holds a profound commitment to providing quality education, especially to tribal students who have historically faced challenges in accessing educational opportunities. This Code of Ethics reflects the values that guide our faculty, staff, students, and stakeholders in upholding academic integrity, professionalism, inclusivity, and social responsibility. The university's mission is to foster an environment where students, particularly those from tribal communities, can thrive academically, socially, and personally, while contributing positively to the nation.

I. Core Values

1. Integrity

We uphold the highest standards of academic and professional integrity. All
members of the university community are expected to engage in honest,
transparent, and ethical behavior in all their dealings, including teaching,
research, and student life.

2. Respect for Diversity

 The university celebrates diversity, recognizing and respecting the various cultural, linguistic, and ethnic backgrounds of its students, staff, and faculty.
 We foster an inclusive environment that values the uniqueness of each individual, especially tribal communities, and promotes mutual respect.

3. Excellence

 We strive for academic excellence in all disciplines, ensuring that students receive high-quality education. Faculty and staff are expected to continuously enhance their skills and knowledge to deliver the best possible learning experiences.

4. Social Responsibility

 As a university dedicated to serving the tribal population, we believe in empowering our students with the tools they need to contribute meaningfully to society. We encourage social awareness, community service, and active participation in the development of their communities.

5. Commitment to Education

We prioritize providing accessible, quality education to tribal students, understanding their specific needs and challenges. The university works towards bridging the educational gap by offering resources, support, and guidance tailored to their requirements.

II. Responsibilities of Faculty



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1. Teaching and Research

o Faculty members must maintain a high standard of teaching and engage in research activities that contribute to the academic and social betterment of the community. Research should be conducted ethically, with a focus on improving the lives of tribal populations and addressing regional challenges.

2. Mentorship and Guidance

 Faculty must act as mentors to students, especially from tribal backgrounds, offering support and guidance in both academic and personal matters. They should foster a safe, open, and encouraging environment where students feel empowered to express their thoughts and concerns.

3. Fairness and Equity

 Faculty members are expected to treat all students fairly and equitably, regardless of their socio-economic or tribal background. They should ensure that every student has the opportunity to succeed and thrive in their academic pursuits.

4. Confidentiality

 Faculty members must respect the confidentiality of student records, assessments, and personal information. Any breach of confidentiality is considered unethical.

III. Responsibilities of Students

1. Academic Integrity

 Students are expected to maintain academic honesty, avoiding plagiarism, cheating, or any other dishonest practices. They must submit their own original work and credit sources appropriately.

2. Respectful Conduct

Students must behave respectfully towards faculty, staff, and peers.
 Discrimination, harassment, and any form of disruptive behavior will not be tolerated.

3. Active Participation

 Students are encouraged to actively engage in their academic pursuits, participate in university events, and contribute to the development of their community. Tribal students, in particular, are encouraged to voice their unique perspectives and contribute to the university's learning environment.

4. Community Service and Social Responsibility

 Students are encouraged to participate in community outreach programs, particularly those that benefit underprivileged and tribal populations.
 Engaging in projects that promote social change and development is an integral part of the university's ethos.

IV. Responsibilities of Administrative and Support Staff



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1. **Professionalism**

 Administrative and support staff must perform their duties with professionalism, ensuring that the university's resources are used efficiently and responsibly. They must act with integrity, providing services that support students, faculty, and the university's mission.

2. Inclusivity

 Support staff must treat all individuals with respect and dignity. They should contribute to creating an inclusive, welcoming environment for students and faculty from diverse backgrounds, especially tribal communities.

3. Confidentiality

o Staff members are expected to respect the privacy of students, faculty, and staff and maintain confidentiality regarding personal and academic matters.

V. Responsibilities of the University Administration

1. Promote Academic Freedom

The administration is committed to ensuring that academic freedom is upheld and that faculty members are free to explore and teach a wide range of subjects without fear of censorship or reprisal.

2. Equal Opportunity

 The university is dedicated to creating an equal opportunity environment for all students, particularly tribal students. This includes providing scholarships, financial aid, and resources to help these students succeed academically.

3. Infrastructure and Support Services

 The administration must provide appropriate infrastructure and support services, such as counseling, mentoring, and academic assistance, to help students reach their full potential. Specialized support should be available for tribal students to address their unique challenges.

4. Ethical Governance

The administration is expected to make decisions that are ethically sound, transparent, and in the best interests of the students and the community. They must prioritize the needs of tribal students and the local community in policy development and resource allocation.

VI. Ethical Use of Technology

1. Responsible Use

All members of the university community must use technology responsibly.
 This includes ensuring that digital resources are used for educational purposes and maintaining the integrity and security of university systems and networks.

2. Data Privacy



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o The university is committed to protecting the privacy of student data. All members of the university must ensure that personal, academic, and financial information is handled securely and with respect for privacy rights.

VII. Reporting and Accountability

1. Reporting Violations

 All members of the university community have a responsibility to report unethical behavior, including academic dishonesty, discrimination, harassment, or any other violations of the university's code of ethics. The university will ensure that such reports are handled confidentially and fairly.

2. Accountability

 Individuals who violate this code of ethics may face disciplinary action, including warnings, suspension, or expulsion, depending on the severity of the violation. The university will take all necessary measures to address violations and ensure that ethical standards are maintained.

Conclusion

YBN University is dedicated to fostering an environment of respect, integrity, and social responsibility. By adhering to this Code of Ethics, we aim to create a thriving academic community that provides quality education to tribal students while contributing positively to the broader social fabric of Jharkhand and India. All members of the university community must embrace these principles to ensure a better, more inclusive future for everyone.

This Code of Ethics is a living document and may be reviewed and updated periodically to reflect changing educational, social, and ethical considerations.



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Ref. No./YBN/UNIV/ P / 1583/2024

Date: 19/06/2024

OFFICE OF THE REGISTRAR NOTIFICATION

Subject: Re-Constitution of University Ethics Committee (UEC)

In exercise of the powers conferred by the Section 30 of Y.B.N. University, Act, 2017 and with the approval of the Vice-Chancellor, the Registrar is pleased to notify the constitution of a University Ethics Committee (UEC) at Y.B.N. University, Ranchi, with immediate effect.

The UEC shall be composed of the following members:

SN	Name	Team Constitution/Role	Salutation
01	Dean-Research & Development	Chairperson	YBN University, Ranchi
02	All Deans of Concern Schools	Member	YBN University, Ranchi
03	Dean-Academics	Member	YBN University, Ranchi
04	Shri Ram Kumar, Advocate	Legal Expert (External)	Ranchi, Jharkhand
05	Shri Bikram Dubey	Legal Expert (Internal)	YBN University, Ranchi
06	Dr. B K Jha, Principal Scientist	Scientific Member	ICAR-RCER-Palandu
07	Dr. Sumathy, Principal	Basic Medical Expert	YBN University, Ranchi
08	Dr. B M Singh, Assistant Professor	Lay Persons	J.C. Ramgarh, Jharkhand
09	Dr. Rakesh Kumar Mishra	Member Secretary	YBN University, Ranchi

Prof.(Dr.) Shree Raman Dube

Registrar

Y.B.N. University, Ranchi

Registrar

YBN University

Ranchi

Copy for information to:
Hon'ble Chancellor/Pro-Chancellor/Vice-Chancellor
Director cum Advisor
Dean- Academics/DSW/Examination Section
The CF&AO/Director-HR/IQAC/NAC/NEP
All the Deans/Principals/HoDs/Directors
Notice Board/Website

YBN UNIVERSITY, RANCHI

(Jharkhand State Private University)



Minutes of the Ethics Committee of the Year 2024

The Ethics Committee Meeting of the Year 2024 was held on 20th June 2024 at 03:00 PM in the Meeting Hall, Administrative Building of the University.

Date

20th June 2024

Time

03:00 PM

Venue

Meeting Hall, Administrative Building, YBNU-Ranchi

ECM:2024

:Opening Remarks by the Chairperson.

Addressing all, the Chairperson, Publication Committee, YBN University extended a warm welcome to the Members present in the meeting. Thereafter, one by one agendas were put forth and discussion took place among all members focussing on the outcome and feasibility.

AGENDA (01)

: Review of new research proposals

Discussion

: Discussion took place among members for the presentation of new research proposals submitted for approval. One by one each and every proposal was discussed and members gave their views.

Resolution

: All members unanimously agreed on the point -presentation to be done by the relevant researcher on the given date.

Finally, the meeting was concluded with Vote of thanks by the Member Secretary.

Dr. Ravi Bhusan

Dean R&D

YBN University, Ranchi-10